

The Impact of Partnership & Leadership on the Health Sector

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Quality L&M is the central piece in a functioning healthcare system



MDI VISION

The MDI aims to build health care capacity in Africa by offering a leadership and management program focused on health care system efficiency and effectiveness.

The ideal outcome is improved quality and quantity of healthcare delivered as a result of enhanced operational efficiency and effectiveness.

Theory of Change



Health Care Worker

In under-resourced settings, clinics and hospitals are often run by medical professionals who have never had management training.



Leadership & Management Program

J&J partners with universities to provide week-long management training programs to train administrators in financial management, operations, human resources and strategy.



Community Change Project

Following the program, participants lead a year-long change project in their communities in order to improve local health conditions. They receive mentorship and support from L&M program staff.



Improved Hospital Operations & Local Health Outcomes

With leadership training and learnings from their community change projects, health care leaders will be able to improve hospital operations and improve community health outcomes.

LOCAL FACULTY & REGIONAL CO-TEACHING

Mindset

Skillset

Toolset

MDI Partners

1. Funding Agency: Johnson & Johnson
2. Amref Health Africa
3. Ghana Institute of Management and Public Administration (GIMPA)
4. University of Cape Town Graduate School of Business
5. Institut Supérieur de Management/ International School of Management (ISM) – French
6. Nova School of Business and Economics - Portuguese
7. Lagos Business School
8. Global Business School Network

Johnson & Johnson

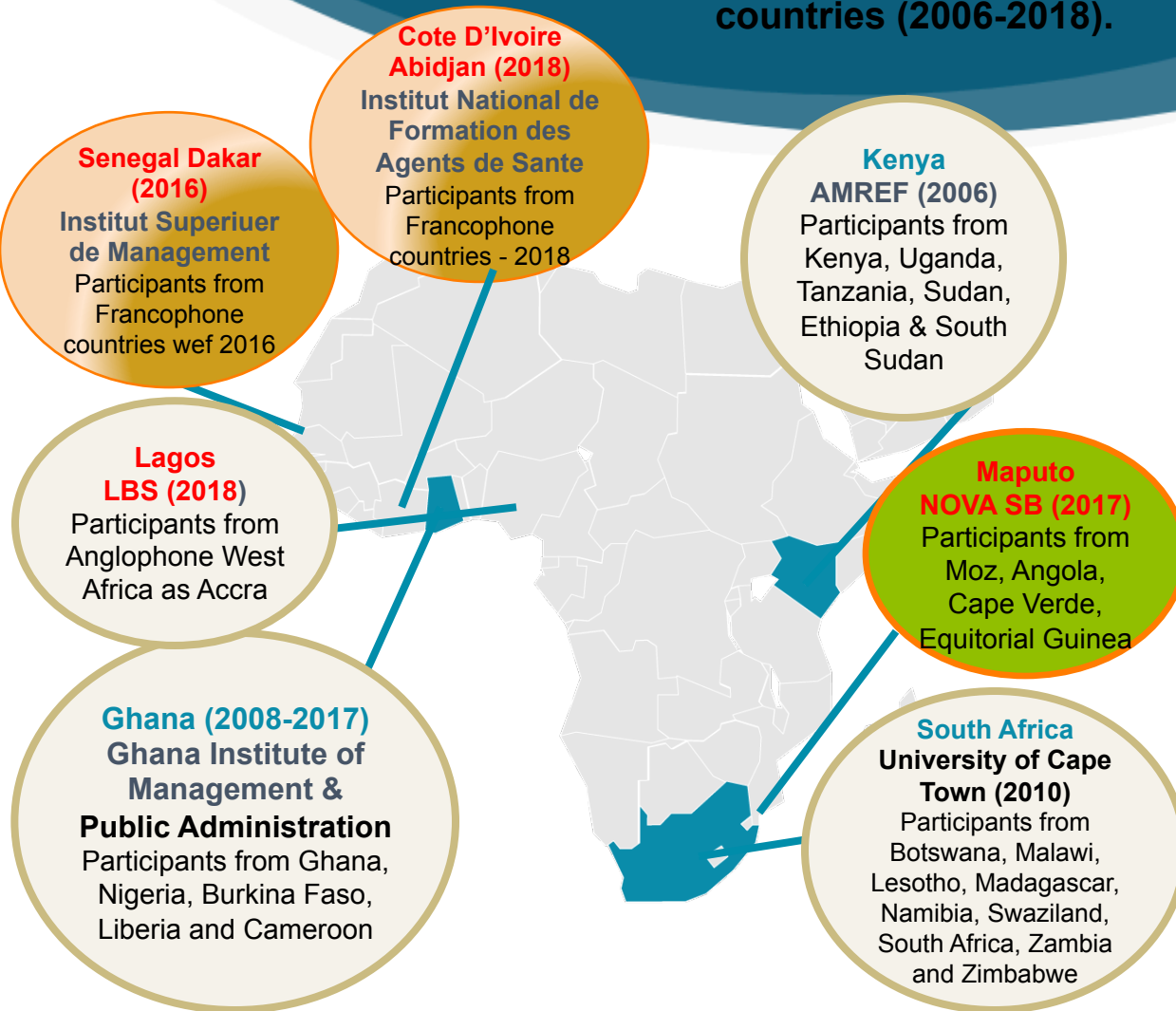


PAN-ATLANTIC UNIVERSITY



Management Development Institute

This program was originally created in partnership with the **UCLA Anderson School of Management**. MDI has graduated over **1,500 health professionals** from **>40 African countries (2006-2018)**.



Special Program feature: (CHIP) Community Health Improvement Project

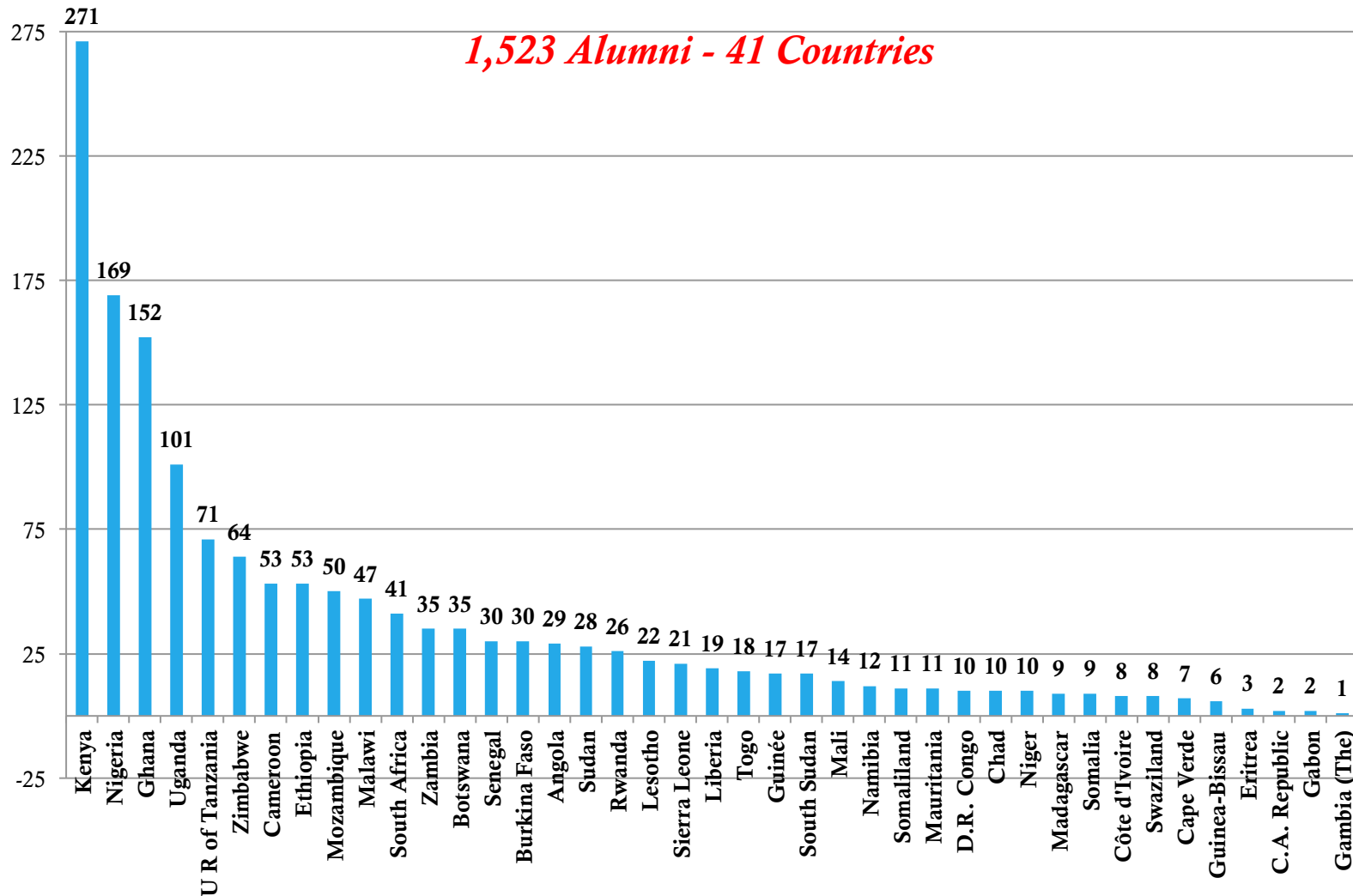
The CHIP is the practical application or experiential component of the program, allowing the participants to immediately translate the MDI experience to improve performance in their own health systems.

Through this peer-and-faculty consulting process, participants & their superiors develop strategic plans to resolve a significant issue or obstacle in their nation, region or organization.

The CHIP provides a process for conducting environmental analysis, identifying critical issues and/or key problems, formulating goals and objectives, creating action plans and developing monitoring and evaluation plans.

Alumni by Country 2006 - 2018

1,523 Alumni - 41 Countries



- Outgrowths/Extensions from MDI for L&M:
 - Disease/sector focus: SPARKHealth for eMTCT for Public service Managers Malawi, Eastern Cape, Lesotho
 - Specialty focussed capacity building for Surgical service providers pilot - Nairobi October 2018

Future of program...

- e-MDI for broader reach
- Country specific L&M for Health System Strengthening
- Institutional focus esp. teaching hospitals
- Co-funding opportunities

